Name:

Date:

School:

Facilitator:

2.02 Paystubs Questions

****Total Points: 50****

**Use Iman Employee's pay stub to answer the questions below.**

1. **What was Iman's gross pay for this pay period?**

1. **Did he work any overtime this pay period?**

1. **List the formula used to calculate his gross pay.**

1. **What was Iman's net pay for this pay period?**

1. **In your own words, describe the difference between gross pay and net pay.**

1. **Iman lives in Alabama; does the State of Alabama have a State Income Tax?**

1. **How much has Iman contributed to his retirement plan this year?**

1. **How much has been withheld for federal income tax this year? (Note: According to this paystub, it is almost the end of the year; the W-2 form employee receives at year end will list these taxes for entire year and that is what is used to figure income taxes for the year)**

1. **List the two parts of FICA.**

1. Identify one deduction that is a voluntary payroll deduction.

1. **While the amount deducted for income tax varies from employee to employee based upon the number of dependents they have, the percentages for FICA is the same for everyone and these percentages have remained fairly constant through the years. List these two FICA percentages (you can find the answer in the Taxes section in the presentation of this lesson). Label the percentage that applies to each part (Social Security and Medicare).**