Name:

Date:

School:

Facilitator:

5.03 Diversity

**Total Points: 20**

# ****part I****

Part I Total Points: 10

**Analyze and classify the following diversity scenarios by determining if the behavior reflects tolerance and positively recognizes diversity in the workplace. After reading the scenario, decide if the behavior is** acceptable **or** unacceptable **and type it in the column.**

| **Appropriate or Inappropriate?**  **You Decide:** | **Scenario:** |
| --- | --- |
|  | A co-worker always makes remarks about what other employees are eating in the break room – especially if It relates to other cultures, such as Asian, Mexican, kosher, vegetarian, etc. He thinks his comments are funny and “just teasing,” but it is making several workers feel uncomfortable. |
|  | The company allows employees to bring personal photos and others items into their workspace. A female employee displayed several pictures of her and her partner attending some gay pride events. She never felt uncomfortable doing this because several co-workers gave her positive comments when they noticed the photos and seem accepting of her sexual orientation. |
|  | Some co-workers of a young Italian man mistakenly thought he was Hispanic. They occasionally call him offensive nicknames related to the Hispanic community because of this assumption. They think it is just a joke and have no idea he is offended. |
|  | A young female works as a stock handler in a hardware store. She is one of the only female employees at the store and much younger than most of the men. They often call her “honey,” or “baby,” or joke about her doing “men’s work.” It makes her a little uncomfortable but she is afraid to speak up about it. |
|  | A female Muslim worker employed in a factory wears a headscarf covering her head and neck in accordance with her religious beliefs. Another employee politely asked her one day during a break if she would explain the significance of it. She was genuinely interested in learning about the culture. |

# ****Part II****

Part II Total Points: 10

**Please respond to this prompt (answer one of the two) with a 3-5 sentence paragraph and support your statement with details. Write in complete sentences and explain how you could help diffuse the situation.**

***As an employee of a large organization, you began to notice that certain employees were being alienated (isolated, treated differently) by other employees because of their culture and religious beliefs. What would you do?***

***or***

***What kinds of experiences have you had in relating with people whose backgrounds are different than your own? Describe a specific situation in which you worked with a diverse group of people or person over a period of time. Based on this experience, what did you learn?***

| **Answer** |
| --- |
|  |